

## Faculti Summary

<https://staging.faculti.net/anatomy-of-an-educational-change/>

This video discusses a development initiative in Sierra Leone, one of the poorest countries in the world, focused on improving literacy and education through a multifaceted approach led by Concern Worldwide, a significant international NGO. The initiative aimed to address various issues such as agricultural production, gender-based violence, and literacy in the context of the country's post-civil war recovery.

Sierra Leone's education system faces challenges, including the prevalence of community schools that lack government recognition, where teachers often depend on community support rather than formal salaries. The government's declaration of free primary education has not fully reached these communities. Many teachers are unqualified and rely on community resources, impacting the quality of education.

A randomized control trial was conducted to evaluate the effectiveness of an intervention designed to improve literacy in 100 rural schools. While there were modest improvements in literacy levels, significant challenges remained, such as the lack of difference in student performance regardless of teacher qualifications and the failure of the educational system to improve meaningfully.

Key findings highlight the limited effectiveness of the intervention and raise critical concerns about teacher capacity, sustainability, and the potential demoralization of the workforce if support is withdrawn. This video suggests that ongoing reliance on NGOs for educational support may enable government inaction in addressing systemic issues within teacher education and the broader education system. Overall, it underscores the complexities of implementing successful educational reforms in challenging contexts like Sierra Leone.