

Faculti Summary

<https://staging.faculti.net/grading-bank-managers/>

This video provides an overview of a study examining governance challenges within the U.S. commercial banking industry, particularly how banks select projects, often with opaque outcomes, such as loans that may later default. It highlights the roles of boards of directors and managers in maximizing bank value while facing regulatory scrutiny.

The paper specifically explores the significance of managerial ratings, known as "M ratings," which assess banks' management quality and influence governance. These ratings are not publicly disclosed but are pivotal in the bank's internal discipline and oversight process. The research finds that M ratings have predictive power regarding future performance indicators, such as non-performing loans and the likelihood of bank failure, especially during financial crises.

The study emphasizes that M ratings can help banks self-regulate by influencing managerial decisions. It suggests that regulatory bodies and boards of directors should incorporate these ratings systematically in their governance practices to improve oversight of bank management. Additionally, the findings may be applicable to less mature banking supervision systems in other economies, guiding them to develop similar rating systems for better bank management and regulation.