

Faculti Summary

<https://staging.faculti.net/learning-about-inequality-in-unequal-america/>

The discussion revolves around economic inequality in the United States, especially since the rise of neoliberal policies in the late 20th century. Jonathan, an academic, discusses how perceptions of inequality differ from objective realities, with many Americans holding a meritocratic belief that success stems solely from individual effort, which overlooks systemic issues.

The research aims to understand how individuals learn about inequality, particularly through their experiences in diverse or homogeneous settings like college. Drawing upon a large dataset from freshmen and their responses before graduation, the study examines how students' beliefs about meritocracy and racial discrimination evolve based on their educational environment and interactions.

Key findings reveal that students often become more skeptical of meritocratic assumptions and more aware of racial discrimination when exposed to diverse peers, especially those from different racial or ethnic backgrounds. However, the changes in belief are more pronounced among ethnic and racial minorities.

The implications call into question whether colleges are fulfilling their mission to prepare students for a diverse society, especially in light of recent Supreme Court rulings on affirmative action that may further limit campus diversity. Future research directions include exploring other social environments beyond college and how early experiences shape beliefs about inequality.